

We, the undersigned Committee, appointed pursuant to Indiana's prevailing wage law (I.C. 5-16-7-1) and 1995 amendments, Act of 1935, do fix and determine the prevailing wage scales to apply to the:

**Indiana State University, Terre Haute**

1. Stalker Hall Renovation Project 20040643
2. Science Lab Renovation Project 20040644
3. Parsons Hall Renovation Project 20040645
4. Simmons Student Activities Building Project 20040646
5. 5th & Cherry Building Renovation Project 20040647

The rates listed below are for: Commercial ☒ Heavy, Highway & Utility

(JOB CLASSIFICATIONS ATTACHED)  
FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

|                         |              | <u>HOURLY</u><br><u>RATE</u> | <u>OTHER</u><br><u>HOURLY</u><br><u>COMPENSATION</u> | <u>TOTAL</u><br><u>PACKAGE</u> |
|-------------------------|--------------|------------------------------|--|--------------------------------|
| Asbestos Workers        | Skilled      | \$24.36                      | \$8.54   | \$32.90                        |
| Asbestos Abatement      | Skilled      | \$24.36                      | \$8.54   | \$32.90                        |
| Asbestos Abatement      | Semi-Skilled | \$13.39                      | \$4.56   | \$17.95                        |
| Boilermakers            | Skilled      | \$28.25                      | \$11.04  | \$39.29                        |
| Bricklayers             | Skilled      | \$26.18                      | \$7.17   | \$33.35                        |
| Carpenters              | Skilled      | \$23.07                      | \$6.69   | \$29.76                        |
| Carpet Layers           | Skilled      | \$23.07                      | \$6.69   | \$29.76                        |
| Cement Masons           | Skilled      | \$19.70                      | \$7.32   | \$27.02                        |
| Drywall Installers      | Skilled      | \$23.07                      | \$6.69   | \$29.76                        |
| Electricians            | Skilled      | \$25.50                      | \$8.50   | \$34.00                        |
| Elevator Constructors   | Skilled      | \$29.15                      | \$12.87  | \$42.01                        |
| Elevator Constructors   | Semi-Skilled | \$20.40                      | \$11.43  | \$31.83                        |
| Elevator Constructors   | Unskilled    | \$14.57                      | \$0.54   | \$15.11                        |
| Glaziers                | Skilled      | \$23.43                      | \$7.48   | \$30.91                        |
| Glaziers                | Semi-Skilled | \$18.75                      | \$7.48   | \$26.23                        |
| Glaziers                | Unskilled    | \$8.20                       | \$4.72   | \$12.92                        |
| Hod Carriers            | Semi-Skilled | \$17.57                      | \$5.01   | \$22.58                        |
| Iron Workers            | Skilled      | \$23.74                      | \$11.97  | \$35.71                        |
| Iron Workers            | Semi-Skilled | \$20.18                      | \$11.97  | \$32.15                        |
| Iron Workers            | Unskilled    | \$14.24                      | \$11.97  | \$26.21                        |
| Laborers                | Skilled      | \$19.37                      | \$5.80   | \$25.17                        |
| Laborers                | Semi-Skilled | \$18.87                      | \$5.80   | \$24.67                        |
| Laborers                | Unskilled    | \$18.37                      | \$5.80   | \$24.17                        |
| Millwrights             | Skilled      | \$22.23                      | \$9.04   | \$31.27                        |
| Millwrights             | Semi-Skilled | \$17.78                      | \$8.06   | \$25.84                        |
| Millwrights             | Unskilled    | \$13.34                      | \$7.08   | \$20.42                        |
| Morter Mixers           | Semi-Skilled |                              |  |                                |
| Operating Engineers:    |              |                              |  |                                |
| Group I or A            | Skilled      | \$23.55                      | \$10.35  | \$33.90                        |
| Group II or B           | Skilled      | \$16.40                      | \$10.35  | \$26.75                        |
| Group III or C          | Skilled      |                              |  |                                |
| Group IV or D           | Skilled      |                              |  |                                |
| Paint/Brush/Roll        | Skilled      | \$21.05                      | \$9.15   | \$30.20                        |
| Painters/Spray          | Skilled      | \$22.55                      | \$9.15   | \$31.70                        |
| Painters/Sandblast      | Skilled      | \$23.05                      | \$9.15   | \$32.20                        |
| Piledrivers             | Skilled      | \$23.07                      | \$6.69   | \$29.76                        |
| Plasterers              | Skilled      | \$22.80                      | \$8.10   | \$30.90                        |
| Plasterers              | Skilled      | \$18.24                      | \$8.10   | \$26.34                        |
| Plasterers              | Unskilled    | \$13.68                      | \$8.10   | \$21.78                        |
| Plumbers & Steamfitters | Skilled      | \$26.86                      | \$9.44   | \$36.30                        |
| Plumbers & Steamfitters | Semi-Skilled | \$16.12                      | \$9.44   | \$25.56                        |
| Plumbers & Steamfitters | Unskilled    | \$10.74                      | \$4.20   | \$14.94                        |

|                                |              | <u>HOURLY</u><br><u>RATE</u> | <u>OTHER</u><br><u>HOURLY</u><br><u>COMPENSATION</u> | <u>TOTAL</u><br><u>PACKAGE</u> |
|--------------------------------|--------------|------------------------------|--|--------------------------------|
| Pointers/Cleaners/Caulkers     | Skilled      | \$26.18                      | \$7.17   | \$33.35                        |
| Roofers/Composition            | Skilled      | \$20.75                      | \$6.30   | \$27.05                        |
| Roofers/Slate and Tile         | Skilled      | \$20.75                      | \$6.30   | \$27.05                        |
| Roofers Waterproof             | Skilled      | \$20.75                      | \$6.30   | \$27.05                        |
| Sheet Metal Workers            | Skilled      | \$25.48                      | \$11.02  | \$36.50                        |
| Sheet Metal Workers            | Semi-Skilled | \$15.29                      | \$11.02  | \$26.31                        |
| Sheet Metal Workers            | Unskilled    | \$11.47                      | \$11.02  | \$22.49                        |
| Sound & Communication Tech     | Skilled      | \$20.55                      | \$5.54   | \$26.09                        |
| Sprinkler Fitters              | Skilled      | \$27.59                      | \$9.10   | \$36.69                        |
| Stone Masons                   | Skilled      | \$23.93                      | \$6.87   | \$30.80                        |
| Teamsters over 3 ton           | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters 3 ton & under        | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters/Single Axle          | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters/Tandem Axle          | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters/Tri Axle             | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters/Four Axle            | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Teamsters/Semi Trailer         | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Technical Engineers:           | Skilled      |                              |  |                                |
| Layout Man                     | Skilled      |                              |  |                                |
| Instrument                     | Skilled      |                              |  |                                |
| Rodman                         | Skilled      |                              |  |                                |
| Tile & Marble Setters          | Skilled      | \$26.63                      | \$6.52   | \$33.15                        |
| Tile & Marble Setters          | Semi-Skilled | \$23.96                      | \$6.52   | \$30.48                        |
| Tile & Marble Setters          | Unskilled    | \$11.98                      | \$6.52   | \$18.50                        |
| Tile & Marble Finishers/Helper | Skilled      | \$17.92                      | \$4.20   | \$22.12                        |
| Tile & Marble Finishers/Helper | Semi-Skilled | \$16.07                      | \$4.20   | \$20.27                        |
| Tile & Marble Finishers/Helper | Unskilled    | \$10.89                      | \$4.20   | \$15.09                        |
| Terrazzo Workers               | Skilled      | \$26.78                      | \$6.97   | \$33.75                        |
| Terrazzo Workers               | Semi-Skilled | \$24.10                      | \$6.97   | \$31.07                        |
| Terrazzo Workers               | Unskilled    | \$12.05                      | \$6.97   | \$19.02                        |
| Terrazzo Finishers/Helper      | Skilled      | \$19.84                      | \$4.20   | \$24.04                        |
| Terrazzo Finishers/Helper      | Semi-Skilled | \$17.14                      | \$4.20   | \$21.34                        |
| Terrazzo Finishers/Helper      | Unskilled    | \$10.89                      | \$4.20   | \$15.09                        |
| Truck Driver Mechanics         | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |
| Warehouseman                   | Skilled      | \$21.88                      | \$6.46   | \$28.34                        |

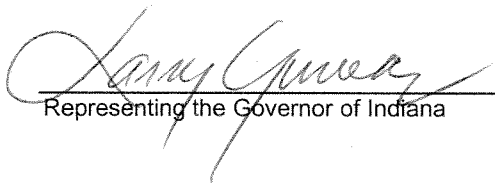
The wage rates under column *Total Hourly Wage Rates* as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the *Hourly Rate* column plus the *Other Hourly Compensation* column must equal the *Total Hourly Wage Rate* column.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updates wage rate shall be required.

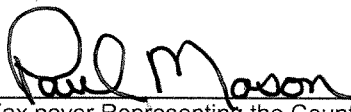
Stipulation as to the employment of apprentices: All apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage as approved by the Bureau of Apprenticeship and Training. Apprentices shall be permitted to work only as the ration to Journeyman in the Apprenticeship Program standards state.

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the committees determination that the prevailing practice in the immediate locality is not to use semi-skilled workers in that classification on construction sites.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

  
\_\_\_\_\_  
Representing the State Federation of Labor  
\_\_\_\_\_  
Representing the Awarding Agency and Industry  
\_\_\_\_\_  
Representing the Governor of Indiana

\_\_\_\_\_  
Tax Payer Representing the Awarding Agency

  
\_\_\_\_\_  
Tax payer Representing the County Government

Dated this 16th day of MARCH 2004